

# DUAL STATUS STATE (TITLE 20) TECHNICIAN VACANCY ANNOUNCEMENT

<b>NGDE-HR-RP</b> <b>250 Airport Road</b> <b>New Castle, DE 19720-1502</b>		<b>ANNOUNCEMENT #</b>  <b>2-16</b>	<b>OPENING DATE:</b>  <b>15 Oct 15</b>	<b>CLOSING DATE:</b>  <b>16 Nov 15</b>
<b>WORKING LOCATION:</b>  <b>166<sup>th</sup> CES</b> <b>New Castle, DE</b>	<b>MIL GRADE LIMIT(s):</b>  <b>SSgt / E-5</b>	<b>SELECTION METHOD:</b>  <b>PANEL</b>	<b>SALARY RANGE(s):</b>  <b>GS-06: \$37,989.00- \$49,388.00 / PA</b> <b>GS-05: \$34,079.00 - \$44,306.00 / PA</b> <b>GS-04: \$30,461.00 - \$39,602.00 / PA</b>	
<b>POSITION TITLE:</b> <b>Airfield Firefighter (3 Positions)</b> <b>(63038, 63043, 110725)</b>	<b>PD NUMBER(s):</b>  <b>S8269001/A/B</b>	<b>OCCUPATIONAL SERIES:</b>  <b>0081</b>	<b>PAY PLAN &amp; GRADE(s):</b>  <b>GS-06/05/04</b>	

## APPOINTMENT FACTORS

<u>AREAS OF CONSIDERATION</u>	<u>APPOINTMENT STATUS</u>												
<div><div>▪ <b>AREA I</b> - All Members of the Delaware National Guard</div><div>▪ <b>AREA II</b> - All Others</div></div>	<table><tr><th>OFFICER</th><th>WARRANT</th><th>ENLISTED</th></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr><tr><td>Managerial</td><td>Supervisory</td><td><b>Neither</b></td></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr></table> <div>Army National Guard: <input type="checkbox"/> <b>Air National Guard:</b> <input checked="" type="checkbox"/></div> <div><b>Permanent:</b> <input checked="" type="checkbox"/> Indefinite: <input type="checkbox"/> Temporary: <input type="checkbox"/></div>	OFFICER	WARRANT	ENLISTED	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Managerial	Supervisory	<b>Neither</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
OFFICER	WARRANT	ENLISTED											
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>											
Managerial	Supervisory	<b>Neither</b>											
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>											

## SELECTIVE PLACEMENT FACTORS

**MILITARY REQUIREMENTS:** This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army or Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.
- Applicants are responsible to ensure they meet all military requirements, including ASVAB and PUHLES. Please contact an Army/Air Recruiter or Retention Manager to ensure that you meet mandatory MOS/AFSC entry level requirements.
- Be advised that if selected for a military technician position where membership in a reserve component is a condition of employment and you are receiving a bonus, your bonus will be terminated and may or may not be subject to recoupment.
- **OTHER:** The compatible AFSC is: **3E7X1**

**EVALUATION METHOD:** All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position. National Guard or Reserve M-Day experience is considered part-time and credit is awarded based on actual days the applicant performed duty in a relevant SSI/MOS/AFSC.

**QUALIFICATION REQUIREMENTS:** The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

**EQUAL OPPORTUNITY:** The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

**APPLICATION PROCEDURES:** All interested applicants for this position must submit a **Resume, OF 306, DNG Form 51, DNG Form 87-R** (form is optional, information is required), **SF 181** (Optional), & **supporting/miscellaneous documents**. Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer/Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT attach position descriptions. COMPLETE applications must be provided to HRO by close of business (COB) on the closing date of the announcement; INCOMPLETE or LATE applications WILL NOT be considered.** Applications can be hand-carried, mailed, faxed or emailed to: [usarmy.de.dearnng.list.ngde-staff-hro-pss@mail.mil](mailto:usarmy.de.dearnng.list.ngde-staff-hro-pss@mail.mil). Use this guide to follow the proper steps in submitting a complete application: [http://delawarenationalguard.com/join/full-time/?doing\\_wp\\_cron=1430180046.2540481090545654296875](http://delawarenationalguard.com/join/full-time/?doing_wp_cron=1430180046.2540481090545654296875).

**REMARKS:** Permanent Change of Station Costs will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment.

<b>MICHAEL J. FEELEY</b> Col, DE ANG Human Resource Officer	<b>DISTRIBUTION:</b>  1 – Requesting Official                      1 – DENG Website 1 – Union Official
---	---

**AIRFIELD FIREFIGHTER (3 Positions)**  
**S8269001/A/B, (63038/63043/110725)**  
**GS-0081-06/05/04**

**SUMMARY OF DUTIES AND RESPONSIBILITIES:** (A complete position description is on file in the HRO)

- Performs crash/rescue and firefighting tasks at airfields handling predominately large or complex aircraft, e.g., fighters, bombers, cargo, passenger.
- Operates various Crash Fire Rescue (CFR) Equipment such as turrets or handlines to cool weapons and ammunition during rescue, control or extinguish fire and protect rescue men entering aircraft.
- As a rescue man enters crashed and/or burning aircraft to extricate personnel. Uses hand tools to make forced entry when necessary. Operates or deactivates specialized mechanisms and systems such as hatch or canopy release mechanisms, ejection seat mechanisms, oxygen supply systems, etc.
- Performs standby duty during aircraft fueling and defueling, engine maintenance and testing, welding and burning on fueled and/or armed aircraft, ammunition handling, etc.
- Stays abreast of frequent modifications to aircraft that affect the difficulty of rescue and fighting fires.
- Drives and operates all vehicles assigned (pumpers, aerial ladder trucks, crash/rescue trucks, etc.). Responsible for firefighting tools, equipment, auxiliary generators, self-contained breathing apparatus and breathing air compressor units. Performs minor repairs and/or emergency repairs. Maintains operational checklist on all apparatus, fuel, tires, etc.
- Responds to hazardous materials incidents.
- Provides on-the-job training to lower graded personnel.
- Performs fire protection inspections in areas where no unusual fire hazards are expected and the potential severity is low. Inspects quarters, office buildings, barracks, hospitals, warehouses, etc. for fire hazards such as overloaded fuses, trash and rubbish accumulation, combustible material storage, impeded stairways and exits. Prepares report of unsafe conditions and conducts follow-up inspections to assure satisfactory corrections.
- Maintains the fire station and related equipment in good condition. Checks connections and valves, cleans and drains hoses, makes minor repairs to vehicles, tests ladders, washes and polishes trucks, cleans work areas and cleans truck bay, sleeping quarters, shower rooms, offices, etc.
- Monitors and receives alarms. Alerts and dispatches firefighting crews. Records appropriate data. Receives and relays pertinent communications.
- Performs other duties as assigned.

**QUALIFICATION REQUIREMENTS**

**GENERAL EXPERIENCE:** Experience, training, and/or education which demonstrates the ability to follow directions, to read, understand, and retain a variety of instructions, regulations, and procedures.

**SPECIALIZED EXPERIENCE (GS-06):** Nine (9) months of specialized experience must include the following KSAs: (Each KSA should be addressed separately in writing as it applies to the duties and responsibilities above.)

- a. Experience which demonstrates the applicant's ability to learn to operate pumps, foam generators, boom and ground-sweep nozzles and other similar equipment.
- b. Experience which required regular strenuous physical activity and demonstrated the ability to climb and lift or carry heavy equipment.
- c. Experience which required the application of first aid practices and procedures or successful completion of a First Aid Training Course.
- d. Experience that demonstrates the ability to maintain alertness, self-control and emotional stability under conditions of stress, confusion, panic and physical injury.
- e. Experience in conducting studies, completing forms and preparing reports.

**SPECIALIZED EXPERIENCE (GS-05):** Six (6) months of specialized experience in the same KSAs as the GS-06 (above).

**SPECIALIZED EXPERIENCE (GS-04):** Trainee Level

**OTHER REQUIREMENTS:** (Must provide proof of certifications & licenses with applications.)

1. Must have or be able to obtain a valid Civilian and Military Drivers License to operate firefighting equipment. A formal technical school may be required.
2. **GS-06:** All GS-05 requirements (below) plus; Airfield Firefighter, Driver Operator Pumper, Driver Operator ARFF, Driver Operator MWS.
3. **GS-05:** Must be IFSAC or NPQSB (ProBoard) certified as Firefighter I & II, Hazardous Material Awareness, and Hazardous Material Operations.

### **STATEMENT OF DIFFERENCES**

Duties and responsibilities for the **GS-05 & 04** are as described in the basic position description for the **GS-06**. The position has been established at the **GS-05 & 04** for a temporary period of time to facilitate recruitment. The incumbent selected will perform the duties as described in the basic position description under closer supervision than originally intended. It is anticipated that as proficiency is gained supervisory controls will gradually be lessened and full performance permitted. At such time, recognition will be given to the performance of assigned duties as envisioned in the basic position description.

**SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE:** Education/Training (for positions at GS-05 and below):

Appropriate firefighter training may be substituted for experience on a month-for-month basis. Successful completion of a 2-year course of study in an accredited college or university in Fire Training, Fire Science, or other related fields of study is qualifying for GS-04. Successful completion of a 4-year course of study in an accredited college or university with major study in Fire Science, Fire Training, or other related fields of study is qualifying for GS-05.

**\*\* QUALITY OF EXPERIENCE \*\***

Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

**\*\* The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office. \*\***

**\*\* NOTE: Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes WILL NOT BE CONSIDERED. \*\***